

Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr Bridgend County Borough Council

Swyddfeydd Dinesig, Stryd yr Angel, Pen-y-bont, CF31 4WB / Civic Offices, Angel Street, Bridgend, CF31 4WB



Rydym yn croesawu gohebiaeth yn Gymraeg. Rhwch wybod i ni os mai Cymraeg yw eich dewis iaith.

We welcome correspondence in Welsh. Please let us know if your language choice is Welsh.



Cyfarwyddiaeth y Prif Weithredwr / Chief Executive's Directorate
Deialu uniongyrchol / Direct line /: 01656 643148 / 643694 / 643513
Gofynnwch am / Ask for: Democratic Services

Ein cyf / Our ref:
Eich cyf / Your ref:

Dyddiad/Date: Thursday, 29 May 2025

Dear Councillor,

CABINET COMMITTEE EQUALITIES AND EMPLOYEE RELATIONS

A meeting of the Cabinet Committee Equalities and Employee Relations will be held Hybrid in the Council Chamber - Civic Offices, Angel Street, Bridgend, CF31 4WB on **Wednesday, 4 June 2025** at **10:00**.

AGENDA

1 Apologies for Absence

To receive apologies for absence from Members.

2 Declarations of Interest

To receive declarations of personal and prejudicial interest (if any) from Members/Officers in accordance with the provisions of the Members' Code of Conduct adopted by Council from 1 September 2008.

3 Approval of Minutes

3 - 6

To receive for approval the Minutes of 19/02/2025

4 Remit of Cabinet Committee Equalities and Employee Relations

7 - 12

5 Annual Report on Equality in the Workforce (2024/2025)

13 - 32

By receiving this Agenda Pack electronically you will save the Authority approx. £00.00 in printing costs

6	<u>Violence Against Women, Domestic Abuse and Sexual Violence</u>	33 - 50
7	<u>Corporate Equalities Update</u>	51 - 58
8	<u>Signing of the Disability Employment Charter and Anti-Racism Charter</u>	59 - 66
9	<u>Annual Welsh Standards Review</u>	67 - 84
10	<u>Urgent Items</u>	

To consider any other item(s) of business in respect of which notice has been given in accordance with Rule 4 of the Council Procedure Rules and which the person presiding at the meeting is of the opinion should by reason of special circumstances be transacted at the meeting as a matter of urgency.

Note: This will be a Hybrid meeting and Members and Officers will be attending in the Council Chamber, Civic Offices, Angel Street Bridgend / Remotely via Microsoft Teams. The meeting will be recorded for subsequent transmission via the Council's internet site which will be available as soon as practicable after the meeting. If you would like to view this meeting live, please contact cabinet_committee@bridgend.gov.uk or tel. 01656 643148 / 643694 / 643513 / 643159.

Yours faithfully

K Watson

Chief Officer, Legal and Regulatory Services, HR and Corporate Policy

Councillors:

A R Berrow
E L P Caparros
P Davies
M J Evans
N Farr
P Ford
J Gebbie
W R Goode
D M Hughes
M Jones
M Lewis
J Llewellyn-Hopkins
RL Penhale-Thomas
JC Spanswick
A Wathan
AJ Williams
HM Williams
E D Winstanley